

# MINUTES

## Public Safety Commission

Meeting Date: 2/18/2016

Date of Approval: \_\_\_\_\_

**Call to Order:** A Public Hearing of the Haines Borough Public Safety Commission was held at the Assembly Chambers February 18, 2016. The meeting convened at 6pm with Jim Stanford presiding.

**Members in Attendance:** *Judy Ereksen, Judy Ewald, Kay Clements, Bob Duis and Jim Stanford, Assembly Liaison Margaret Friedenauer.*

**Members Not in Attendance:** 0

**Others in Attendance:** *Assembly members Mike Case, Diana Lapham, Borough Manager Brad Ryan, Media Jillian Rogers and Karen Garcia, Sgt Dryden, Darwin Feakes, David Kammerer and Bill McCord.*

**Approval of Agenda:** Motion made by Judy Ereksen, Bob Duis seconded, unanimous

**Approval of Minutes:** Motion was made by Judy Ewald and Judy Ereksen seconded to approve the minutes of the January 18, 2016 meeting. **Motion carried unanimously.**

**Public Comment:** none

**New Business:** Chair Stanford gives the floor to Richard and Irina Persman of the company working with borough to find candidates for city manager and police chief. Both Irina and Richard gave short biographies of education and qualifications and experience. They spoke to the process of finding, vetting and presenting candidates along with a specific timeline for each category. Things they will be providing for final candidates: personality profile, background checks, including criminal, credit and education. Work records and references.

They opened the discussion to the public for input on the process, what values and qualifications the public and commission would want to see and commented on the various pros and cons of the timeline presented. When given the option of pursuing the two positions simultaneously or giving some space to allow the manager to be hired first and thereby choose his chief, decision was made to move ahead simultaneously in order to expedite the process.

Jim Stanford suggested canvassing of candidate's communities but was discouraged on the basis that trained canvassers who know exactly how to phrase and what questions to ask due to liability issues.

Jud Erekson clarified that the commission would see more than the top three- five candidates for review before it was narrowed down further. Commission also reminded that applicants information is private until the final applicants are chosen and declared.

The survey available to the public posed important questions such as: what sort of challenges face police daily; what are challenges of being chief in Haines; what leadership qualities fit best in this community; chief and manager both need to be open to the community, more transparent, better with media, and practice a more community policing over enforcement model; family of candidate needs to be invested; be aware of understaffing and budget issues; weather; be decisive, action-oriented; sense of humor ( !); not practice favoritism; decent physical condition; build trust, especially with dispatch office.

**Announcements / Member Comments:**

**Adjournment:** The meeting was adjourned at 7:45pm JLE/m JS/2

**Next meeting:** March 14<sup>th</sup>, 5:30pm

Kay Clements, Secretary February 25, 2016  
Public Safety Commission